



ReSPA Regional Public Administration Mobility Programme

“Shaping the Future of Public Service - Together”

CALL FOR APPLICATIONS

- Are you a permanently employed civil servant with 3-10 years of working experience in public administration?
- Do you work on an active PAR/EU integration file?
- Are you proficient in the English language? Do you also speak Italian or French?
- Do you work in Ministries in charge of public administration reform or coordination of EU integration, regional cooperation, transport, trade, energy, and anti-corruption?
- Would you like to learn more about relevant EU policies and how these policies are impacting your daily work?
- Are you ready to embark on executive training in a renowned European learning institution, an online masterclass on Leading Public Administration Reform in Practice, and an immersive journey of job shadowing with peers working in the homologous institutions, regional organization relevant for your area of interest, or EU Member States?
- Are you excited about the prospects of job shadowing in a multi-cultural working environment?
- Would you like to become a member of the Regional Community of Practice bringing together peers from around the region who are strong supporters of EU Integration?

If YES is your response to all the above questions, you are an ideal candidate to apply for the ReSPA Regional Public Administration Mobility Programme “Shaping the Future of Public Service - Together”

What is the ReSPA Regional Public Administration Mobility Programme “Shaping the Future of Public Service - Together”

Public administration cooperation exchanges are important reform levers towards upgrading the public administrations, boosting regional cooperation, and EU integration. In the realm of public administration, mobility of civil servants fosters a dynamic and responsive governance system. It enables the exchange of ideas, best practices, and expertise, leading to enhanced administrative capabilities and innovative policy solutions.



ReSPA believes that intra-regional mobility of public servants plays a vital role in promoting regional cooperation and integration within the EU and in further boosting regional cooperation initiatives.

Acknowledging the importance of boosting the mobility of public servants for the benefit of stronger regional cooperation, inspired by positive past initiatives* and with the financial support of the **European Commission**, ReSPA is putting forward a tailor-made regional mobility programme comprising executive and online learning, and job shadowing/mobility exchange elements.

The main components of this Regional Mobility programme are the following:

1. **Induction and Preparatory Session** – early June 2026 (online) - at which the selected participants will be convened online by ReSPA to present the Programme, objectives, and logistical arrangements and to discuss participants` expectations jointly (2 hours);
2. **Executive Training** – end of June 2026 (in-person) - to be delivered in the Western Balkan region by a renowned School/Institute established in an EU Member State to ensure a shared knowledge base and prepare participants for the mobility exchange (2 days);
3. **Strategic Masterclass** – early September 2026 (online) - to serve as a transition component between the executive training and the mobility exchange, resulting in a participant-level mobility learning plan (half day);
4. **Mobility Exchange** – mid-September to mid-November 2026 (in-person) - the selected participants will be allocated to an appropriate institution, including:
 - a. Ministries responsible for Public Administration or European Affairs in the Western Balkans;
 - b. Regional organizations in the Western Balkans (e.g. ReSPA, CEFTA, RCC, RAI, TCT, WBF, RYCO, NALAS, CEF); or
 - c. Relevant institutions in selected EU Member States that support the initiative (Croatia, France, Italy and Slovenia).

Each placement will be for duration of 4 working days.

Are you eligible to apply?

You are eligible to participate in this Call for Applications if you are fulfilling the following eligibility criteria:

- You are a permanently employed civil servant working in the participating administrations` Ministries in charge of public administration reform, coordination of EU Integration, regional cooperation, transport, trade, and anti-corruption;
- You have 3 - 10 years of working experience in public service;

* EU Scheme for young professionals in the Western Balkans and ReSPA Regional Mobility Programme implemented in 2024



- You are a junior or mid-level professional;
- You have not benefited from similar mobility schemes in the last 7 years;
- You have a great command of English language (speaking and writing);
- Knowledge of Italian or French language will be considered an asset.

How can you apply?

If you are interested in participating in this Programme you should apply to the ReSPA Liaison Officer appointed in each ReSPA Member via the e-mails indicated below (please use both emails indicated for each administration or level):

Albania	Bosnia and Herzegovina
Albania1@respaweb.eu	State level: bih1@respaweb.eu ; Tanja.Sutalo@mpr.gov.ba Federation level: bih2@respaweb.eu samra.ljuca@adsfbih.gov.ba <i>Republika Srpska:</i> bih3@respaweb.eu d.copic@adu.vladars.net
Montenegro	North Macedonia
montenegro1@respaweb.eu zorana.popovic@mju.gov.me	mk1@respaweb.eu esma.adilovic@mioa.gov.mk
Serbia	
serbia1@respaweb.eu danilo.rodicc@mduls.gov.rs	

What is the deadline for submitting applications?

You should submit your application no later than **20 May 2026, midnight.**

What should your application have?

In order for your application to be evaluated, it should contain **ALL** of the following elements:

- CV in English language;
- Motivation letter in English, explaining:
 - o your motivation to participate in this Mobility Programme;
 - o your expectations in terms of how the Mobility Programme would contribute to your and the work of your institution;



- clear identification of the Ministry of Public Administration or EU Integration in the Western Balkans, a regional organization in the Western Balkans (*ReSPA, CEFTA, RCC, RAI, TCT, WBF, RYCO, NALAS, CEF*), or EU Member State (Croatia, France, Italy, or Slovenia) in which you would prefer to do job shadowing[†];
- your personal commitment to participate **in all stages** of the Mobility Programme;
- Confirmation by your employer on the permanent employment status and the required number of years of working experience;
- Written confirmation that your HR Department and your immediate manager agree with your participation in this Programme, including your absence from work for the purpose of: executive training, strategic masterclass, and mobility exchange segment (*2 full weeks in total in different time periods: 1 week in June 2026 and 1 week in September/November 2026*).

If you have any questions during the application process, please send them to respa-info@respaweb.eu. The ReSPA Secretariat will respond within 5 working days.

Who will conduct the selection procedure?

ReSPA Liaison Officers, in close cooperation with the Members of the ReSPA Governing Board, will conduct the selection procedure and will inform ReSPA of selected candidates for each Member (**3 participants per Member administration**).

What is the timeframe for the implementation of the Mobility Programme?

Please bear in mind that the job shadowing component could take place earlier or later than indicated, based on the availability of your peers in respective host institutions and the number of selected delegates who expressed interest in the same host, so that we can provide you with the best learning opportunities possible.

- Submission of applications: **20 May 2026**
- Selection of candidates by: **1 June 2026**
- Induction and preparatory session with selected candidates: **end of June 2026**
- Organization of executive training: **end of June 2026**
- Strategic Masterclass: **early September 2026**
- Mobility component: **mid-September to mid-November 2026**
- Active participation in the Community of Practice group, composed of participants in the Mobility Programme: **beginning 2027**.

[†] However, the final decision on the host organization will be made at a later stage by ReSPA and the respective host institutions.



What to expect after you are selected?

If you are selected to be part of the Mobility Programme, and once candidates are selected in all participating administrations, the ReSPA Secretariat will contact you to inform you about the precise timeline for the implementation of the Mobility Programme and the timeframe availability of the host institutions you will be assigned to do the job shadowing.

**If you are looking forward to this opportunity – APPLY NOW!!
Peers working in public administrations or regional organizations in the Western Balkans or the EU are looking forward to meeting you and to the opportunity to benefit from a mutual learning experience with you!!!**